Government of Kerala
1974

Reg. No. K. 127.

# KERALA GAZETTE

## EXTRAORDINARY

## PUBLISHED BY AUTHORITY

Vol. XIX] Trivandrum, Monday, 1st April 1974 / 11th Chaithra 1896 [No. 343

### ELECTION COMMISSION OF INDIA

*Ashoka Road,*
*New Delhi-1,*
*Dated, 1st April, 1974*
*Chaitra 11, 1896 (Saka).*

### NOTIFICATION

No. 100/KL-LA/5/73 (1).—Whereas a vacancy has occurred in the Kerala Legislative Assembly by reason of the death of Shri A. Kunhikannan, a member elected to that Assembly from 10-Irikkur Assembly Constituency;

Now, therefore, in pursuance of the provisions of sub-section (1) of section 150 of the Representation of the People Act, 1951 (43 of 1951), the Election Commission hereby calls upon the said constituency to elect a person to fill the said vacancy before 7 May, 1974 (Tuesday) in accordance with the provisions of the said Act and of the Rules and Orders made thereunder.

By order,
(Sd.)
V. NAGASUBRAMANIAN,
*Secretary to the Election Commission of India.*

33/1194/MC.

## ELECTION COMMISSION OF INDIA

*Ashoka Road,*
*New Delhi-1,*
*Dated, 1st April, 1974*
*Chaitra 11, 1896 (Saka).*

### NOTIFICATION

No. 100/KL-LA/5/73 (2).—In pursuance of the provisions of section 30 of the Representation of the People Act, 1951 (43 of 1951), the Election Commission hereby appoints, with respect to the bye-election to be held in 10-Irikkur Assembly Constituency in the State of Kerala in pursuance of its notification No. 100/KL-LA/5/73 (1), dated 1 April, 1974.

(a) 8 April, 1974 (Monday) as the last date for making nominations;

(b) 9 April, 1974 (Tuesday) as the date for the scrutiny of nominations;

(c) 11 April, 1974 (Thursday) as the last date for the withdrawal of candidatures;

(d) 2 May, 1974 (Thursday) as the date on which a poll shall, if necessary, be taken; and

(e) 7 May, 1974 (Tuesday) as the date before which the election shall be completed.

By order,
(Sd.)
V. NAGASUBRAMANIAN,
*Secretary to the Election Commission of India.*

## ELECTION COMMISSION OF INDIA

*Ashoka Road,*
*New Delhi-1,*
*Dated, 1st April, 1974*
*Chaitra 11, 1896 (Saka).*

### NOTIFICATION

No. 100/KL-LA/5/73 (3).—In pursuance of section 56 of the Representation of the People Act, 1951 (43 of 1951), the Election Commission hereby fixes the hours from 7.00 a. m. to 5.00 p. m.

as the hours during which a poll shall, if necessary, be taken for the bye-election to the Kerala Legislative Assembly to be held in pursuance of its notification No. 100/KL-LA/5/73 (1), dated 1 April, 1974.

By order,
(Sd.)
V. NAGASUBRAMANIAN,
*Secretary to the Election Commission of India.*

## ഇൻഡ്യാ തെരഞ്ഞെടുപ്പ് കമ്മീഷൻ

അശോകാ റോഡ്,
ന്യൂ ഡെൽഹി-1.

1974 ഏപ്രിൽ 1
തീയതി—
1896 ചൈത്രം 11 (ശക)

### പരസ്യം

നമ്പർ 100/കെ. എൽ-എൽ. എ/5/73(1).

10—ഇരിക്കൂർ അസംബ്ലി നിയോജകമണ്ഡലത്തിൽനിന്നു കേരള നിയമസഭയിലേക്ക് തിരഞ്ഞെടുക്കപ്പെട്ട ശ്രീ. എ. കുഞ്ഞിക്കണ്ണന്റെ നിര്യാണം മൂലം പ്രസ്തുത നിയമസഭയിൽ ഒരു ഒഴിവു വന്നിട്ടുള്ളതിനാലും,

ഇപ്പോഴം അതിനാൽ, 1951—ലെ ജനപ്രാതിനിധ്യ ആക്റ്റ് (1951—ലെ 43) 150—ാം വകുപ്പ് 1—ാം ഉപവകുപ്പിലെ വ്യവസ്ഥകൾ അനുസരിച്ചു തിരഞ്ഞെടുപ്പു കമ്മീഷൻ 1974 മേയ് 7—ാം തീയതി ചൊവ്വാഴ്ചയ്ക്കു മുമ്പ് പ്രസ്തുത ആക്റ്റിലെയും അതുപ്രകാരമുണ്ടാക്കിയ ചട്ടങ്ങളിലെയും ഉത്തരവുകളിലെയും വ്യവസ്ഥകൾ അനുസരിച്ച് പ്രസ്തുത ഒഴിവു നികത്താൻ പ്രസ്തുത നിയോജകമണ്ഡലത്തോട് ഇതിനാൽ ആവശ്യപ്പെടുന്നു.

ഉത്തരവുപ്രകാരം,
(ഒപ്പ്)
വി. നാഗസുബ്രഹ്മണ്യൻ,
ഇൻഡ്യാ തെരഞ്ഞെടുപ്പ് കമ്മീഷൻ സെക്രട്ടറി.

# ഇൻഡ്യാ തെരഞ്ഞെടുപ്പ് കമ്മീഷൻ

അശോകാ റോഡ്,
ന്യൂ ഡെൽഹി-1.

തീയതി 1974 ഏപ്രിൽ 1
1896 ചൈത്രം 11 (ശക)

## പരസ്യം

നമ്പർ 100/കെ. എൽ-എൽ. എ/5/73(2)

1951-ലെ ജനപ്രാതിനിധ്യ ആക്റ്റ് (1951-ലെ 43) 30-ാം വകുപ്പിലെ വ്യവസ്ഥകൾ അനുസരിച്ചു തെരഞ്ഞെടുപ്പു കമ്മിഷൻ 1974 ഏപ്രിൽ 1-ാം തീയതിയിലെ അതിന്റെ 100/കെ. എൽ.-എൽ. എ/5/73 (1)-ാം നമ്പർ പരസ്യം അനുസരിച്ച് കേരള സംസ്ഥാനത്തെ 10-ഇരിക്കൂർ അസംബ്ലി നിയോജകമണ്ഡലത്തിൽ നടത്തേണ്ടുന്ന ഉപതെരഞ്ഞെടുപ്പു സംബന്ധിച്ച് താഴെ പറയുന്ന തീയതികൾ നിശ്ചയിക്കുന്നു.

(എ) നാമനിർദ്ദേശം സമർപ്പിക്കാനുള്ള അവസാന തീയതി 1974 ഏപ്രിൽ 8 (തിങ്കൾ) ആകുന്നു.

(ബി) നാമനിർദ്ദേശ പത്രികകൾ പരിശോധിക്കാനുള്ള അവസാന തീയതി 1974 ഏപ്രിൽ 9 (ചൊവ്വ) ആകുന്നു.

(സി) സ്ഥാനാർത്ഥിത്വം പിൻവലിക്കാനുള്ള അവസാന തീയതി 1974 ഏപ്രിൽ 11 (വ്യാഴം) ആകുന്നു.

(ഡി) ആവശ്യമുള്ള പക്ഷം പോൾ എടുക്കേണ്ട തീയതി 1974 മേയ് 2 (വ്യാഴം) ആകുന്നു.

(ഇ) തെരഞ്ഞെടുപ്പ് പൂർത്തിയാക്കേണ്ട തീയതി 1974 മേയ് 7 (ചൊവ്വ) ആകുന്നു.

ഉത്തരവുപ്രകാരം,
(ഒപ്പ്)
വി. നാഗസുബ്രഹ്മണ്യൻ,
ഇൻഡ്യാ തെരഞ്ഞെടുപ്പ് കമ്മീഷൻ സെക്രട്ടറി.

Government of Kerala
1974

Reg. No. K. 102

# KERALA GAZETTE

## EXTRAORDINARY

## PUBLISHED BY AUTHORITY

Vol. XIX] Trivandrum, Monday, 1st April 1974 / 11th Chaithra 1896 [No. 34

### GOVERNMENT OF KERALA

**Labour (E) Department**

### NOTIFICATION

No. 3379/E1/74/LBR. *Dated, Trivandrum 1st April, 197*

In exercise of the powers conferred by clause (b) of sub-section (1) section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), rea with sub-section (2) of section 5 of the said Act and in supersession of Not fication No. 2844/H1/66/HLD dated the 28th April, 1967, the Governme of Kerala, after considering the advice of the Committee appointed und clause (a) of sub section (1) of section 5 of the said Act, hereby revise th minimum rates of wages payable to the employees employed in the Matc Industry, as specified in the schedule hereto annexed and fix the 1st day April, 1974 as the date from which the rates shall come into force.

SCHEDULE

**A. Basic Wages**

(i) *Minimum piece rates:*

| CATEGORY | |
|---|---|
| 1. Cross cutting | Rs. 4.00 per tonne (The work load 2 tonnes per day for a team of 2 workers |
| 2. Splints Tray Setting | 5.4 paise per tray for the first 18 tray and 6 paise per tray above 18 tray (The work load is 30 trays per work per day and tray size is 1.524 metres 139.70 Cms.). |

| CATEGORY | |
|---|---|
| 3. Veneers Tray arranging (Inner) | 11 paise per tary.– (The work load is 14 trays per day and the tray size is 1.524 metres x 139.70 Cms.) |
| 4. Veneers Tray arranging (Outer) | 9 paise per tray. (The work load is 18 trays and the tray size is 1.524 metres x 139.70 Cms.) |
| 5. Veneers bundling (Inner) | 35 paise per 100 bundles. (The work load is 450 bundles per day). |
| 6. Veneers bundling (Outer) | 41 paise per 100 bundles. (The work load is 450 bundles per day). |
| 7. Bottom Piece bundling | 29 paise per 100 bundles. (The work load is 550 bundles per day). |

(ii) *Minimum Time-rates for eight hours work.*

| CATEGORY | Rs. |
|---|---|
| 1. Chucker | 2.20 |
| 2. Peeling Operator (Splints & Veneers) | 3.65 (Work load is 2 tonnes per day) |
| 3. Chopping Operator (Splints & Veneers) | 3.40 (Work load is 2 tonnes per day) |
| 4. Veneer Cutter (Inner & Outer Veneers) | 3.40 (Work load is between 3,000 and 4,000 gross inner and outer veneers per day). |
| 5. Peeling Helper | |
| (a) Men | 2.20 |
| (b) Women | 2.20 |
| 6. Boiler Operator | 3.65 |
| 7. Drying Chamber Attender | 2.20 |
| 8. Blacksmith | 4.40 |
| 9. Grinder | 3.40 |
| 10. Foreman (Monthly) | 147.00 |
| 11. General & Miscellaneous Workers: | |
| (a) Men | 2.20 |
| (b) Women | 2.20 |

**B. Dearness Allowance**

The basic wages mentioned above are equated to 800 points of the consumer price index numbers. In addition to their basic wages, the daily rated employees shall be eligible to get variable D. A. for every day of work, linked to the latest available consumer price index numbers published for Ernakulam Centre by the Bureau of Economics & Statistics of the Government of Kerala at the rate of 2 paise for every 5 full points above 800 points.

In addition to their basic wages, the monthly-rated employees shall be eligible for monthly D. A. equivalent to the amount arrived at by multiplying the daily D. A. payable to daily rated workers by twenty-six.

By order of the Governor,

U. MAHABALA RAO,

*Secretary to Government.*

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TRIVANDRUM, 1974.

Government of Kerala
1974

Reg. No. K. 137.

# KERALA GAZETTE

## EXTRAORDINARY

### PUBLISHED BY AUTHORITY

Vol. XIX] Trivandrum, Monday, 1st April 1974 / 11th Chaithra 1896 [No. 351

GOVERNMENT OF KERALA

**Labour (E) Department**

NOTIFICATION

No. 8530/E1/74/LBR. *Dated, Trivandrum, 1st April 1974.*

The following proposals regarding the fixation of Minimum Wages which the Government of Kerala propose to make in exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) as payable to the employees employed in the Match Industry in the State is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act.

Notice is hereby given that the proposal will be taken up for consideration on or after 31-5-1974 and that any representation that may be received from any person with respect to the said proposal before the expiry of the above date will be considered by the Government. All representations shall be addressed to the Secretary, Labour Department, Secretariat, Trivandrum.

SCHEDULE

**A. Basic Wages**

(1) MINIMUM PIECE RATES

(a) *Splints and Veneers*:

| | |
|---|---|
| Veneers Tray Setting (Bottom Pieces) | 8.5 paise per tray. The work-load is 18 trays per worker per day. |

(g) *Dipping*

*Outdoor Works:*–

| | |
|---|---|
| (i) Frame Filling | 7.25 paise per frame. (50 lathes of, 50 perforated holes) 8 paise per frame of bigger sizes. |
| (ii) Outer Box Making | 7.25 paise per gross. |
| (iii) Inner Box Making | 9.25 paise per gross |

*Indoor Works*—

| | | |
|---|---|---|
| (iv) Box Filling | 30's | 13 paise per gross |
| Do. | 40's | 14 paise per gross. |
| Do. | 50's | 15 paise per gross |
| Do. | 60's | 16 paise per gross. |
| (v) Labelling alone | | 5 paise per gross |
| (vi) Labelliug & band-rolling | | 6 paise per gross |
| (vii) Dozen packing | | 2.5 paise per gross. |
| (viii) Dozen with gross packing | | 3 paise per gross. |

(2) MINIMUM TIME RATES (FOR EIGHT HOURS WORK)

(a) *Splints and Veneers:*

| | |
|---|---|
| Debarking Worker | Rs. 2.20 per day |

(b) *Dipping:*

| | |
|---|---|
| (i) Chemist/Foreman | Rs. 147.00 per month. |
| (ii) General Workers (Intended to work as Supervisor or/and Chemist etc.) | Rs. 90.00 per month |
| (iii) Helpers to Chemists or other General Workers Males } Females } | Rs. 2.20 per day |

(c) *Splints and Veneers and Dipping (Office Staff):*

| | |
|---|---|
| (i) Manager | Rs. 150 per month. |
| (ii) Supervisor/Cashier/Clerk/Typists (Full time) | Rs. 90 per month. |
| (iii) Peon/Watchman/Attender | Rs. 65 per month. |

### B. Dearness Allowance

The basic wages mentioned above are equated to 800 points of the consumer price index numbers. In addition to their basic wages, the daily-rated employees shall be eligible to get variable D. A. for every day of work, linked to the latest available consumer price index numbers published for Ernakulam Centre by the Bureau of Economics and Statistics of the Government of Kerala at the rate of 2 paise for every 5 full points above 800 points.

### C. Minimum Wages for Adolescents

Adolescents shall be paid 75% of the Basic Wages and D. A. fixed for an adult worker.

### D. General

In case the workers in any area were actually in receipt of higher wages than these minimum wages, they shall continue to get such higher wages.

By order of the Governor,

U. Mahabala Rao,

*Secretary to Government.*

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TRIVANDRUM, 1974.

Government of Kerala
1974

Reg. No. K. 127.

# KERALA GAZETTE

## EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XIX] Trivandrum, Monday, 1st April 1974 / 11th Chaithra 1896 [No. 352

## GOVERNMENT OF KERALA

**Labour (E) Department**

NOTIFICATION

No. 15971/E1/73/LBR. *Dated, Trivandrum, 1st April 1974.*

In exercise of the powers conferred by clause (a) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), read with sub-section (2) of section 5 thereof, the Government of Kerala, having considered the advice of the Committee appointed under clause (a) of sub-section (1) of section 5 of the said Act, hereby fix the minimum rates of wages payable to the classes of employees employed in the employment in Minor Engineering Industry in the State as specified in the Schedule hereto annexed and fix the 1st day of April 1974 as the date on which the rates shall come into force.

SCHEDULE

**A. Basic Wages (Minimum Time-rates for eight hours work per day)**

*Category I—Supervisory Staff*:

| | | |
|---|---|---|
| 1. | Foreman, Supervisor | Rs. 250 per mensem |
| 2. | Assistant Foreman, Assistant Supervisor | Rs. 220 per mensem |
| 3. | Section Chargeman, Maistry.. | Rs. 195 per mensem |

*Category II—Skilled Workers:*

1. Turner
2. Machanist
3. Machine Mechanic
4. Milling Machine
   Hobbing Machine Operator
5. Plainer & Shaper
6. Cutting & Shearing Machine Operator
7. Slotter
8. Power Hammerman
9. Dye maker
10. Tool Maker
11. Pattern maker
12. Blacksmith
13. Metal Sprayer
14. Welder
15. Carpenter
16. Moulder
17. Cupolaman
18. Core maker
19. Marker
20. Erector
21. Bench Fitter
22. Assembler
23. Boilerman (Steam)
24. Engine Driver
25. Furnaceman
26. Kilnman, Forger
27. Spinner
28. Weaver
29. Galvaniser
30. Automobile Mechanic
31. Patch worker
32. Spray Painter
33. Grinder (Precision work)
34. Electrician
35. Electric Winder
36. Electro-plater
37. Battery setting, reconditioning worker
38. Upholstery Worker
39. Repair of Radios, Refrigerators, Air Conditioners etc.

Grade I—Rs. 8.20 per day
Grade II—Rs. 7.25 per day
Grade III—Rs. 6.10 per day.

*Category III—Semi-skilled Workers:*

| | | |
|---|---|---|
| 1. | Boiler Attender | Grade I—Rs. 6.10 per day<br>Grade II—Rs. 5.20 per day. |
| 2. | Boiler Assistant | |
| 3. | Driller | |
| 4. | Sawyer | |
| 5. | Rivetter | |
| 6. | Straightener | |
| 7. | Chipper | |
| 8. | Polisher | |
| 9. | Punchman | |
| 10. | Stenciller | |
| 11. | Painter | |
| 12. | Hammerman | |
| 13. | Tinker | |
| 14. | Grinder (Rough work) | |
| 15. | Helper | |

*Category IV—Unskilled Workers:*

| | | |
|---|---|---|
| 1. | Mazdoor | Rs. 4.70 per day |
| 2. | Blowerman | |
| 3. | Cleaner | |
| 4. | Greaser | |
| 5. | Oiler | |
| 6. | Attender | Rs. 3.25 per day |
| 7. | Sweeper | |

*Category V—Apprentices:*

| | |
|---|---|
| With two years experience | Rs. 3.50 per day |
| With one year experience. | Rs. 2.75 per day |

*Category VI—Office Staff:*

| | |
|---|---|
| Manager | Rs. 215 per mensem |
| Head Clerk | Rs. 160 ,, |
| Accountant | Rs. 150 ,, |
| Stenographer | Rs. 145 ,, |
| Draftsman | Rs. 170 ,, |
| Clerks | Rs. 120 ,, |
| Clerk-cum-Typist | Rs. 140 ,, |
| Typist | Rs. 120 ,, |
| Store keeper | Rs. 110 ,, |
| Time Keeper | Rs. 95 ,, |
| Peon | Rs. 85 ,, |
| Watchman | Rs. 85 ,, |

**B. Dearness Allowance**

The basic wages mentioned above are equated to 800 points of the consumer price index numbers.

In addition to their basic wages the daily rated employees including apprentices shall be eligible to get variable D. A. for every day of work linked to the latest available consumer price index numbers published for Ernakulam Centre by the Bureau of Economics & Statistics of the Government of Kerala at the rate of 2.5 paise for every five full points above 800 points.

In addition to the basic wages, the monthly rated employees shall be eligible for monthly D. A. equivalent to the amount arrived at by multiplying the daily D. A. payable to daily-rated workers by twentysix.

In case the employees any where are actually in receipt of higher wages than the minimum wages fixed, they shall continue to get the benefit of such higher wages.

By order of the Governor,
U. MAHABALA RAO,
*Secretary to Government.*

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TRIVANDRUM, 1974.

Government of Kerala
1974

Reg. No. K. 132.

# KERALA GAZETTE

## EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. XIX] Trivandrum, Monday, 1st April 1974 / 11th Chaithra 1896 [No. 353

## GOVERNMENT OF KERALA

**Labour (E) Department**

NOTIFICATION

No. 16847/E1/73/LBR. *Dated, Trivandrum, 1st April 1974.*

In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala having considered the advice of the Committee appointed under clause (a) of sub-section (1) of Section 5 of the said Act, and after having considered the advice of the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the classes of employees employed in the employment in Fish Peeling and Fish Canning, Freezing, and Exporting of sea-food and frog legs in the State as specified in the Schedule hereto annexed and fix 1-4-1974 as the date on which the rates shall come into force.

SCHEDULE

**A. Basic Wages**

(1) *Time-rated working (Minimum time rates for 8 hours work) (Factory Section)*

| Category | Rs. |
|---|---|
| (i) Processing Workers: | |
| (a) Women | 3.60 (Daily) |
| (b) Men | 5.65 ,, |
| (ii) Icemen | 5.90 ,, |
| (iii) Loading into and unloading from trawlers | 6.10 ,, |

33/1282/MC

| CATEGORY | Rs. | |
|---|---|---|
| (iv) Plant/Machine Operators: | | |
| (a) Grade I | 160.00 | (Monthly) |
| (b) Grade II | 135.00 | ,, |
| (v) Boilermen/Firemen: | | |
| (a) Senior | 175.00 | ,, |
| (b) Junior | 130.00 | ,, |
| (vi) (a) Processing Supervisors, Grade I | 145.00 | ,, |
| (b) Processing Supervisors, Grade II/ Head Boys/Head Girls | 130.00 | ,, |
| (vii) Weighing and Tally Clerks | 130.00 | ,, |
| (viii) Time Keepers | 145.00 | ,, |
| (ix) Heavy Duty Drivers | 140.00 | ,, |
| (x) Light Duty Drivers | 125.00 | ,, |
| (xi) Vehicle Cleaners | 110.00 | ,, |
| (xii) Sweepers and Cleaners | 110.00 | ,, |
| (xiii) Watchmen | 110.00 | ,, |

(2) *Piece-rated working (Minimum piece-rates) (Peeling Section)*

| CATEGORY | |
|---|---|
| (i) Peeling and Daveining: | |
| (a) Poovalan | 12 paise per kg. |
| (b) Karikkadi (Large) | 12 ,, |
| (c) Karikkadi (Small) | 14 ,, |
| (d) Kazhanthan | 10 ,, |
| (e) Beheading | 5 ,, |
| (f) *Frog Legs* | |
| Jumbo | 5 paise per kg. |
| Large | 7.5 ,, |
| Medium | 7.5 ,, |
| Small | 12.5 ,, |
| (ii) Washing and Checking | Rs. 20 per tonne of meat and head less material. |
| (iii) Loading, Unloading, Weighing and Ice packing | Rs. 18.50 per tonne |
| (iv) Ice landing | Re. 1.00 ,, |
| (v) Measuring | Rs. 2.50 ,, |
| (vi) Serving | Rs. 15.00 ,, |
| (vii) Sterilising | 3 paise per tube |
| (viii) Cooking (Men and Women) | 5 paise per kg. |

### B. Dearness Allowance

The basic wages (Minimum time-rates and minimum piece-rates mentioned above are equated to 800 points of the Consumer Price Index Numbers.

In addition to their basic wages, the daily rated workers shall be eligible to get variable D. A. for every day of work linked to the latest available consumer price index numbers published for Ernakulam Centre by the Bureau of Economics and Statistics of the Government of Kerala at the rate of 2.25 paise for every five full points above 800 points.

In addition to their basic wages, the monthly rated workers shall be eligible for monthly D. A. equivalent to the amount arrived at by multiplying the daily D. A. payable to daily-rated workers by twenty-six.

### C. General

The existing systems of payment—daily/monthly systems shall continue. The daily wages for categories in respect of which monthly wages have been fixed shall be calculated by dividing the monthly wages of the respective categories by twenty-six. The monthly wages for categories in respect of which daily wages have been fixed shall be calculated by multiplying the daily wages of the respective categories by twenty-six.

In case the employees anywhere are actually in receipt of higher wages than the minimum wages fixed they shall continue to get the benefit of such higher wages.

By order of the Governor,
U. Mahabala Rao,
*Secretary to Government.*

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# KERALA GAZETTE

## EXTRAORDINARY

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GOVERNMENT OF KERALA

**Labour (E) Department**

NOTIFICATION

No. 1132/E1/73/LBR. *Dated Trivandrum, 1st April 1974.*

In exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) read with sub-section (2) of section 5 thereof, the Government of Kerala, having considered the advice of the Committee appointed under clause (a) of sub section (1) of Section 5 of the said Act, and after having considered the advice of the Minimum Wages Advisory Board constituted under section 7 of the said Act, hereby fix the minimum rates of wages payable to the classes of employees employed in the employment in Handloom Industry in the State as specified in the schedule hereto annexed and fix the 1st day of April, 1974 as the date on which the rates shall come into force.

33/1277/MC.

## SCHEDULE

### A. Time-rated working:

| *Category I—Skilled workers:* | *Basic wages (Minimum Time rates for 8 hours work)* |
|---|---|
| | Rs. Ps. |
| Card Cutter<br>Designer | 7. 20 |
| Carpenter<br>Blacksmith<br>Warpers<br>Jacquard Fitter | 6 30 |
| Dye house worker | 5 40 |
| *Category II—Unskilled workers:* | |
| Machine Stichers & Hand Stichers<br>Folders<br>Packers & Balers<br>Ironers<br>General Mazdoor<br>Sample Mazdoor<br>Full Time Sweepers | 3 60 |

### B. Piece-rated working:

#### I. "Yarn and Wages" system (നൂലും കൂലിയും സമ്പ്രദായം)

##### 1. *Wage rates for Weaving*

| Count of Yarn | 20s | 26s | 30s | 40s | 60s | 80s | 100s | 120s |
|---|---|---|---|---|---|---|---|---|
| | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* |
| Wage rate for one Knot | 1 02 | 1 02 | 1 16 | 1 16 | 1 32 | 1 34 | 1 58 | 2 15 |

##### 2. *Wage rates for Sizing* (പാവുണക്കൽ)

| Count of Yarn | 20s | 26s | 30s | 40s | 60s | 80s | 100s | 120s |
|---|---|---|---|---|---|---|---|---|
| | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* | *Rs.Ps.* |
| Wages rate for one Knot | 0 25 | 0 28 | 0 29 | 0 29 | 0 31 | 0 36 | 0 37 | 0 48 |

### 3. *Wage rates for Warping* (പാവോട്ടം)

| Count of Yarn | 20s | 26s | 30s | 40s | 60s | 80s | 100s | 120s |
|---|---|---|---|---|---|---|---|---|
| | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* |
| Wage rate for one Knot | 0 09 | 0 09 | 0 11 | 0 11 | 0 13 | 0 14 | 0 16 | 0 18 |

### 4. *Wage rates for Piecing* (പാവുഞരട്)

| Count of Yarn | 20s | 26s | 30s | 40s | 60s | 80s | 100s | 120s |
|---|---|---|---|---|---|---|---|---|
| | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps* | *Re.Ps.* |
| Wages rate for one Knot | 0 06 | 0 06 | 0 06 | 0 07 | 0 07 | 0 08 | 0 08 | 0 11 |

### 5. *Wage rates for other works* (മറ്റു ജോലികം)

| Count of Yarn | 20s | 26s | 30s | 40s | 60s | 80s | 100s | 120s |
|---|---|---|---|---|---|---|---|---|
| | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* | *Re.Ps.* |
| Wages rate for one Knot | 0 08 | 0 08 | 0 08 | 0 08 | 0 08 | 0 08 | 0 08 | 0 10 |

### 6. *Wage rates for Pirn Winding*

#### (a) *Bobbin Winding* (താരുചുറ്റൽ—വലിയതക്ലി)

| Count of Yarn | 20s to 100s | 120s |
|---|---|---|
| | *Re. Ps.* | *Re. Ps.* |
| Wage rate for One Knot | 0 14 | 0 15 |

#### (b) *Hand Pirn Winding* (താരുചുറ്റൽ ചെറിയതക്ലി)

| Count of Yarn | 20s to 100s | 120s |
|---|---|---|
| Wage rate for One Knot | *Re. Ps.* 0 17 | *Re. Ps.* 0·18 |

These rates will equally apply to workers working under "Yarn and Wages" System (നൂലും കൂലിയും സമ്പ്രദായം) and "Work and Wages" System (വേലയും കൂലിയും സമ്പ്രദായം)

### 7. *Wage rates for Weaving Sarees*

(a) The Wage rates fixed for Weaving with Yarn of 20s to 120s per Knot will apply to workers who are engaged for weaving "Kasargode Sarees" and other Plain Cotton Sarees.

(b) Wage rate for weaving Plain Silk Saree—Rs. 1.29 per metre.

(c) *Wage rate for Weaving Border Sarees:*

| | | Rs. |
|---|---|---|
| (1) Adults | (60s for Weaving 5 metres) | 11.04 |
| Children (Helpers) | do. | 2.40 |
| (2) Adults | (80s for weaving 5 metres) | 12.24 |
| Children (Helpers) | do. | 2.70 |

8. *Wage rates for Warping* (പാവോടം)

| | | |
|---|---|---|
| (1) | 32" (81.28 c. metres)—92 metres (100 yds.) | 2.20 |
| (2) | 33" to 40" (83.82 c. metres to 101.60 c. metres—92 metres (100 Yds.) | 2.70 |
| (3) | 42" to 52" (106.68 c. metres to 132.08 c. metres)—92Metres (100 Yds.) | 3.30 |
| (4) | 32" (81.28 c. metres) 23 metres (25 yds.) | 0.55 |
| (5) | 32" (81.28 c. metres) 46 metres (50 yds.) | 1.10 |
| (6) | 32" (81.28 c. metres) 69 metres (75 yds.) | 1.65 |
| (7) | 33" to 40" (83.82 c. metres to 101.60 c metres)—23 metres—(25 yds.) | 0.67 |
| (8) | Do. 46 Metres—(50 yds.) | 1.35 |
| (9) | Do. 69 Metres—(75 yds.) | 2.02 |
| (10) | 42" to 52" (106.68 c.metres to 132.08 c metres) 23 Metres (25 yds.) | 0.82 |
| (11) | Do. 46 Metres (50 yds.) | 1.65 |
| (12) | Do. 69 Metres (75 yds.) | 2.47 |

Where design work is to be done while warping one third (1/3) of the above rates shall be additionally paid.

9. *Piecing* (പാവു തെരട്)

Wherever piecing work is being separately done as an individual item by itself, the wage rates shall be as follows:

| *Reed No.* | *Inches (Centimetres)* | *Wage rate Rs.Ps.* |
|---|---|---|
| 36 to 64 | 32" (81.28 Centimetres) | 0.88 |
| Do. | 33" to 40" 83.82 Cms. to 101.60 Cms.) | 1.02 |
| Do. | 42" to 48" (106.68 Cms to 121.92 Cms.) | 1.33 |

10. *Drawing in Reeds and Healds.* (അച്ചിലും റക്കയിലും തോരൽ)

For drawing in reeds and healds in 32" (81.28 Centimetres) width, the wage shall be Rs. 2.65.

11. *Dye house worker.* (ചായംമുക്കു തൊഴിലാളി)

Rs. 1.08 per bundle of Yarn. (കെട്ട്/പെട്ടി)

## II. Work And Wages System

## (വേലയും കൂലിയും സമ്പ്രദായം)

### 1. *Wage rates for weaving of ordinary varieties of cloth*

### (സാധാരണയിനം തുണിത്തരങ്ങൾ നെയ്യുന്നതിനുള്ള കൂലിനിരക്ക്)

| *Reed No.* (അച്ചു നമ്പർ) | *Design* (ഡിസൈൻ) | *Width* (വീതി) | *Warp* (പാവു നൂൽ) | *Weft* (ഊട് നമ്പർ) | *Heald* (റക്ക) വീഴ്ത്ത് | *Treadle* (കാൽ) | *Shuttle* (ഓടം) | *Wage rate per Metre* Rs. Ps. |
|---|---|---|---|---|---|---|---|---|
| 36 to 64 | Shirting & Sports. | 29" 32" (73.66 Cm 81.28 Cm) | 20s | 26s | 4 | 2-4 | 1 | 0 51 |
| Do. | do. | 33" 36" (83.82 Cm 91.44 Cm) | do. | do. | do. | do. | do. | 0 56 |
| Do. | Shirting & Lungi | 40"48" (101.66 Cm 121.92Cm) | do. | do. | do. | do. | do. | 0 67 |
| 72 | Shirting | 29"32" (73.66 Cm 81.28 Cm) | 40s | 60s | do. | do. | do. | 0 99 |
| Do. | do. | 33"36" (83.82 Cm 91.44 Cm) | do. | do. | do. | do. | do | 1 00 |
| Do. | Lungi | 40"48" (101.66 Cm 121.92 Cm) | do. | do. | do. | do. | do. | 1 02 |
| to 100 | Shirting | 29"32" (73.66 Cm 81.28 Cm) | 80s | 100s | do. | do. | do. | 1 20 |
| Do. | do. | 33"36" (83.82 Cm 91.44 Cm) | do. | do. | do. | do. | do. | 1 26 |
| Do. | Dothi, Sari & Lungi | 40"48" (101.66 Cm 121.92 Cm) | do. | do. | do. | do. | do. | 1 38 |

*Note*:—The following conditions will apply in the case of weaving the above varieties of Cloth:

(i) *Shuttle* (ഓടം). For the increase of every shuttle upto the width of 48" (121.92 cm) 2 paise per metre, and for the increase of every shuttle beyond the width of 48" (121.92 cms) 3 paise per metre, shall be additionally paid.

(ii) *Heald and Treadle* (റക്ക, കാൽ). For the increase of one heald and one treadle or of only one heald or one treadle, 2 paise per metre shall be additionally paid.

(iii) *Inch* (ഇഞ്ച്). If the width increases from 49" (124.46 Cms) to 60" (152.42 Cms) 1.5 paise for every increase of one inch (2.54 centimetres) of width upto 60" (152.40 Cms) and 3 paise for every increase of one inch (2.54 Cms) of width beyond 60" (152.40 Cms) shall be additionally paid.

## 2. Wage rates for Furnishing Fabrics

| Inch/Centimetre (ഇഞ്ച്/ സെന്റിമീറ്റർ) | Warp (പാവ്) | Weft (ഊട്) | Reed No. (അച്ച് നമ്പർ) | Heald (റക്ക) | Treadle (കാല്) | Shuttle (ഓടം) | Wage rate per metre മീറ്ററിന് കൂലി നിരക്ക് |
|---|---|---|---|---|---|---|---|
| | | | | | | | Rs. Ps. |
| 36" (91.44 Cms) | 2/20 | 2/20 | 36-42 | 4 | 2 | 1 | 0 59 |
| 37" to 48" (93.98 Cms to 121.92 Cms) | 1 paisa for every increase of one inch (2.54 Cm) | | | | | | 0 70 |
| 49" to 60" (124.46 Cms to 152.40 Cms) | 1.5 paise | | do. | do. | do. | do. | 0 88 |
| 61" to 72" (154.94 Cms, to 182.88 Cms) | 1.75 | | | | | | 1 09 |
| 72" to 90" (182.88 Cms, 228.60 Cms) | 2.0 | do. | do. | do. | do. | do. | 1 45 |

*Note*:— (1) *Shuttle* (ഓടം). For increase of every shuttle 2 paise per metre shall be additionally paid upto 49" (121.92 Cms.) and 3 paise per metre shall be additionally paid beyond 48" (121.92 Cms).

(2) *Heald and Treadle*: (റക്ക, കാൽ). For increase of one heald and one treadle or of only one heald or one treadle 2 paise shall be additionally paid for every metre.

(3) *Plain Furnishing Fabrics.* For all kinds of plain furnishing fabrics, proportionate increase based on the Minimum Wages fixed above shall be paid.

## 3. Mercerised Yarn and Art Silk

(മർസറൈസ്ഡ് നൂലും ആർട്ട് സിൽക്കും)

| Reed No. (അച്ച് നമ്പർ) | Warp. (പാവ്) | Weft. (ഊട്) | Width (വീതി) | Heald (റക്ക) | Treadle (കാൽ) | Shuttle (ഓടം) | Wage rate per metre മീറ്ററിന് കൂലി നിരക്ക് |
|---|---|---|---|---|---|---|---|
| | | | | | | | Rs. Ps. |
| 72 | 2/64 | 2/64 | 36" (Cm 91.44) | 4 | 2 | | 0 82 |
| 84 | do. | do. | do. | do. | do. | do. | 0 84 |
| 84 | 2/80 | 2/80 | do. | do. | do. | do. | 0 92 |
| 72 | 2/64 | 2/64 | 45" (Cm 114.30) | do. | do. | do. | 1 05 |
| 84 | do. | do. | do. | do. | do. | do. | 1 10 |
| 84 | 2/80 | 2/80 | do. | do. | do. | do. | 1 22 |

*Note*:— 1. *Shuttle* (ഓടം). For the increase of every shuttle upto the width of 48" (121.92 Cms) 2 paise per metre and beyond 48" (121.92 Cms) 3 paise per metre shall be additionally paid.

2. *Heald, Treadle* (റക്ക, കാൽ). For the increase of one heald and one treadle, or of only one heald and one treadle, an increase of 2 paise per metre shall be additionally paid.

3. *Inch (ഇഞ്ച്)/Centimetre (സെന്റിമീറ്റർ).* If the width increases from 49" to 60" (124.46 cms to 152.40 Cms) an increase of 1.5 paise per metre upto 60" (152.40 cms) and 3 paise per metre beyond 60" (152.40 Cms) shall be additionally paid.

4. For all kinds of mercerised yarn and art silk, proportionate increase based on the Minimum Wages fixed above shall be paid.

5. If art silk is used for Warp or Weft, the differentials based on the Minimum Wages fixd above shall be maintained.

### 4. *Plain Turkish Towel.* (പ്ലെയിൻ ടർക്കിഷ് ടൗവൽ)

| *Reed No.* അച്ച് നമ്പർ | *Piece* കഷ്ണം | *(Lngth & Breadth)* നീളം, വീതി | *Yarn No.* നൂൽ നമ്പർ | *Heald* ഒക്ക | *Treadle* കാൽ | *Shuttle* ഓടം | *Wage rates per single piece* ഒരു കഷണത്തിന് കൂലി നിരക്ക് Rs. Ps. |
|---|---|---|---|---|---|---|---|
| 60 | | 15" x 24" (38.10 x 60.96 Cms) | 2/20 | 4 | 4 | 1 | 0 26 |
| 60 | | 24" x 36" (Cm. 60.96 x 91.44) | do. | do. | do. | do. | 0 67 |
| 60 | | 24" x 48" (Cm. 60.96 x 121.92) | do. | do. | do. | do. | 0 90 |
| 60 | | 27" x 54" Cm 68.58 x 135.16) | do. | do. | do. | do. | 1 09 |
| 60 | | 30" x 60" (Cm. 76.20 x 152.40) | do. | do. | do. | do. | 1 28 |

*Note.* *Heald, Treadle* (ഒക്ക, കാൽ).

For the increase of one heald and one treadle or only one heald or one treadle 2 paise per metre shall be additionally paid.

### 5. *Jacquards—Dhobi Towel.*

(Reed No. 60—Weft 2/20—10 Heald)

| *Towel-piece* ടൗവൽ കഷണം | *Design* ഡിസൈൻ | *Wage rates per piece* കൂലിനിരക്ക് കഷണം ഒന്നിന് |
|---|---|---|
| | | Rs. Ps. |
| 12" x 12" (Cm. 30.48 x 30.48) | Double piece | 0 18 |
| 15" x 24" (Cm. 38.10 x 60.96) | do. | 0 34 |
| 18" x 28" (Cm. 45.72 x 71.12) | do. | 0 43 |
| 24" x 36" (Cm. 38.10 x 91.44) | Single piece | 0 89 |
| 24" x 48" (Cm. 38.10 x 121.92) | do. | 1 15 |
| 27" x 54" (Cm. 68.58 x 135.16) | do. | 1 34 |
| 30" x 60" (Cm. 76.20 x 152.40) | do. | 1.54 |
| 36" x 72" (Cm. 91.44 x 182.88) | do. | 2 26 |

*Note:* For increase of every heald above 10 healds 2 paise per metre shall be additionally paid.

### 6. *Ordinary Jacquards Towel* (സാധാരണ ജക്കാഡ് ടവ്വൽ)

Reed No. 60, Warp, Weft 2/20, 10 Heald
(അച്ചുനമ്പർ 60. പാവ്, ഊട. 2/20. 10 റക്ക)

| *Piece* കഷണം | *Design* ഡിസൈൻ | *Wage rates per single piece* കൂലിനിരക്ക് സിങ്കിൾ കഷണം ഒന്നുക്ക് |
|---|---|---|
| | | Rs. Ps. |
| 12" x 12" (Cm 30.48 x 30.48) | Double | 0 17 |
| 15" x 24" (Cm 38.10 x 60.96) | do. | 0 31 |
| 18" x 28" (Cm 45.72 x 71.12) | do. | 0 40 |
| 24" x 36" (Cm 60.96 x 91.44) | Single | 0 82 |
| 24" x 48" (Cm 60.96 x 121.92) | do. | 1 06 |
| 27" x 54" (Cm 68.58 x 135.16) | do. | 1 22 |
| 30" x 60" (Cm 76.20 x 152.40) | do. | 1 40 |
| 36" x 72" (Cm 91.44 x 182.88) | do. | 2 10 |

*Note:* For all kinds of ordinary Jacquard Towels, the differentials based on the Minimum Wages fixed above shall be maintained.

### 7. *Jacquard—Ordinary Curtain Cloth*

(ജക്കാർഡ്—സാധാരണ കർട്ടൻ ക്ലോത്ത്)

| *Reed No.* അച്ചുനമ്പർ | *Warp, Weft* പാവ്, ഊട | *Width* വീതി | *Wage rate* കൂലിനിരക്ക് Rs. |
|---|---|---|---|
| 54 | 2/20 | 48" (121.92 Cms) | 1.25 |
| 60-64 | do. | do. | 1.32 |
| 72 | do. | do. | 1.35 |

*Note:*—1. If art silk or staple yarn is used for warp or weft, the differentials based on the Minimum Wages fixed above shall be maintained.

2. If width increases or design changes, the differentials based on the Minimum Wages fixed above shall be maintained.

## C. Dearness Allowance:

The basic wages (Minimum time-rates and minimum piece-rates) mentioned above are equated to 800 points of the Consumer Price Index Numbers.

In addition to their basic wages, the workers shall be eligible to get variable D.A. for every day of work linked to the latest available Consumer Price Index numbers published for Ernakulam Centre by the Bureau of Economic and Statistics of the Government of Kerala at the rate of 2 paise for every five full points above 800 points.

In case the employees anywhere are actually in receipt of higher wages than the Minimum Wages fixed they shall continue to get the benefit of such higher wages.

By order of the Governor,
U. Mahabala Rao,
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